



Artist's pay and conditions Policy

Pallas Projects/Studios is committed to fair pay and conditions for participating artists, and to review fees, supports, and access on a regular basis. Pallas actively seeks feedback from artists taking part in our programme, which has directly fed into how our programme has been developed. In addition, through accessibility research Pallas has both highlighted and implemented accessibility and transparency changes within our organisation.

Artists in our Artist-Initiated Projects, and other programmes will be paid artists fees that are in line or above Visual Artists Ireland guidelines for our scale of organisation. PP/S supports the Arts Councils 'Paying the Artist' Policy document, and is committed to monitoring and increasing payments and supports for artists when needed.

PP/S now also extends this policy to all of our international projects and partners, ensuring commitment to artists payments as a requirement for all our cooperative projects. All artists exhibiting with PP/S are provided with curatorial support, promotion, gallery supports, and will be guaranteed a safe, supportive and nurturing environment in which to work.

As signatory of the Safe to Create programme Pallas Projects/Studios has a strong commitment to equality, diversity, fair treatment, and the Health and Safety of all visitors especially to those who will be working on our premises.

PP/S extends this commitment to all staff and collaborators, and a staff handbook is available laying out best practice on all areas of work relations.

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